



Hereby Certifies That

Employment Practices Solutions, Inc.

Is An

HR Certification Institute Approved Provider

From: March 7, 2023



To: March 31, 2024

And Is Authorized To Use The "Approved Provider" Seal With HR-Related Continuing Education Workshops and Seminars Within The Dates Specified Above

Date: March 7, 2023

Attest: *Cameo Anderson*