



CURRICULUM VITAE

Amy M. Toepper
Consultant

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EDUCATION

J.D., Loyola University Chicago School of Law, Chicago, Illinois (May 2001)
Senior Member, Loyola University Chicago Law Journal; ABA Moot Court Team

B.A., Loyola University Chicago, Chicago, Illinois (May 1997, Cum Laude)
Major: Communication

PROFESSIONAL EXPERIENCE

Employment Practices Solutions, Inc.

October 2025 - present

Consultant

Conduct investigations into complaints of workplace misconduct. Provide guidance to employers on sound personnel practices, policies, and procedures. Facilitate training programs on a broad range of employment laws and issues, including investigation procedures, harassment and discrimination prevention, DE&I, effective hiring, disciplinary action and other workforce policies and practices. Provide one-on-one coaching to employees and leaders post-investigation.

AMT Law, LLC

2014–Present

Principal

Founded and manages a law firm focused on employment and business law. Lead 100+ workplace investigations involving discrimination, harassment, and misconduct claims across multiple jurisdictions. Provide legal counsel to small and mid-sized employers on compliance, handbook drafting, and employee relations.

Littler Mendelson

2003–2006 & 2011–2014

Employment Attorney

Advised employers on compliance with federal and state employment laws. Responded to EEOC and state agency charges, handled mediations and settlements, and trained HR teams on FMLA, ADA, wage/hour, and harassment prevention.

FirstGroup America, Inc. (f/k/a Laidlaw Transit, Inc.)

2006–2025

Contract Attorney

Draft and negotiate contracts and RFPs for national transportation company; lead internal investigations and draft position statements for EEOC and state agency charges.

Stickler & Nelson

2001–2003

Attorney & Law Clerk

Counseled clients in the healthcare industry on labor-management relations, union avoidance, and discrimination issues.

LICENSE/CERTIFICATIONS

- Licensed attorney State Bar of Illinois