



CURRICULUM VITAE

Sharron Booker
Consultant

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www.epspros.com

EDUCATION

Master of Science, Management
Oakland City University

Bachelor of Arts, Business Management and Communication
Concordia University-Wisconsin

PROFESSIONAL EXPERIENCE

Employment Practices Solutions, Inc.

2026 - present

Consultant

Conduct investigations into complaints of workplace misconduct. Provide guidance to employers on sound personnel practices, policies, and procedures. Facilitate training programs on a broad range of employment laws and issues, including investigation procedures, harassment and discrimination prevention, effective hiring, disciplinary action and other workforce policies and practices. Provide one-on-one coaching to employees and leaders post-investigation.

LYONDELLBASELL INDUSTRIES

2018 - 2025

Global Director, Employee & Labor Relations (2023 - 2025)

Senior Manager, Human Resources (2018-2023)

Led global employee and labor relations across 30+ countries and 20,000+ employees; directed a global team of employee relations leaders and oversaw 200+ investigations annually. Standardized case management and investigation practices, reducing case closure time by 38% and improving compliance audit scores by 22%.

EXELON CORPORATION - COMMONWEALTH EDISON (ComEd)

2014 - 2018

Human Resources Manager

Led HR partnership for 1,700 employees and managed a team of Human Resources Business Partners. Supported talent reviews, succession planning, and recruitment of salaried and hourly workforce. Conducted workforce restructuring; reduced employee relations escalations by 60% and helped retain 85% of impacted individuals during redeployment of 500+ employees.

NISOURCE CORPORATION

2006 - 2014

Senior Human Resources Consultant (2010 - 2014)

Human Resources & Labor Relations Consultant (2006 - 2010)

Led HR functions across multistate operations supporting 4,000+ employees. Developed performance tools that increased on-time review completion by 50% and co-led workforce transformation involving redeployment and reskilling.