



CURRICULUM VITAE
Mirna Santiago, Esq.
Consultant

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EDUCATION

State University of New York at Buffalo School of Law, JD
Robert J. Connelly Award for Excellence in Trial Technique

New York University, BA
College of Arts and Sciences Scholarship

PROFESSIONAL EXPERIENCE

Employment Practices Solutions, Inc. June 2026 - present
Consultant

Conduct investigations into complaints of workplace misconduct. Provide guidance to employers on sound personnel practices, policies, and procedures. Facilitate training programs on a broad range of employment laws and issues, including investigation procedures, harassment and discrimination prevention, effective hiring, disciplinary action and other workforce policies and practices. Provide one-on-one coaching to employees and leaders post-investigation.

Gerber Ciano Kelly Brady LLP 2025-2026
Partner

Represented clients in all aspects of insurance coverage disputes from inception until settlement or trial.

Mirna Santiago LLC 2019-2025
Owner

Conducted investigations of workplace conflicts, including but not limited to claims of harassment, discrimination, retaliation, misconduct, and employee handbook/policy violations. Drafted responses to employment-related demand letters, administrative agency filings and other disputes for internal and external counsel use. Provided leadership development training and coaching. Drafted employment contracts, severance agreements, non-compete clauses and commission agreements, among other documents.

LICENSE/CERTIFICATIONS

- State Bar of New York
- Member, New York State Bar Association
- Certification, Labor and Employment Law, Cornell University, School of Industrial and Labor Relations