



## CURRICULUM VITAE

Holly Dangler  
Consultant

800-727-2766

[hdangler@epspros.com](mailto:hdangler@epspros.com)

[www.epspros.com](http://www.epspros.com)

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### EDUCATION

Master of Human Relations, University of Oklahoma  
Norman, OK

Bachelor of Science in Business Administration, Old Dominion University  
Norfolk, VA  
*Business Administration/Economics*

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### PROFESSIONAL EXPERIENCE

**Employment Practices Solutions, Inc.**  
*Consultant*

February 2026 - present

Conduct investigations into complaints of workplace misconduct. Provide guidance to employers on sound personnel practices, policies, and procedures. Facilitate training programs on a broad range of employment laws and issues, including investigation procedures, harassment and discrimination prevention, DE&I, effective hiring, disciplinary action and other workforce policies and practices. Provide one-on-one coaching to employees and leaders post-investigation.

**Cardinal Health, Inc**

May 2024 – February 2026

*Senior Consultant, Investigations*

I conducted investigations for the organization's most complex employee relations and ethical complaints, including, but not limited to, discrimination, harassment, retaliation, and code-of-conduct allegations. I drove strategic collaboration with internal partners to define investigation strategy. I was also responsible for employee relations trend analysis as well as management of the conflicts-of-interest program.

*Manager, Employee Relations & Labor Relations*

June 2016 – May 2024

I led a team of 15 Employee Relations professionals, responsible for providing consultation and advice to managers, employees, and HR on employee matters such as corrective action, terminations, performance management, accommodations, investigations, and policy interpretation. I also conducted highly sensitive, high-risk investigations, updated and created HR policies, and led many organizational projects, committees, and initiatives.

*Advisor, Employee Relations*

October 2012 – June 2016

I served as an employee relations expert, providing coaching and advice to business leaders and HR. I provided guidance on ER matters, including, but not limited to, attendance, performance management, workplace violence, theft, inappropriate conduct, corrective action, and terminations. I also delivered training to business leaders and HR to drive policy and legal adherence and consistency.

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**Sequent, Inc.**

July 2009 – October 2012

*Human Resources Service Manager*

I delivered comprehensive HR support for client businesses. I provided employee relations support, conducted investigations, and advised on disciplinary action and terminations.

**Funk Finecast**

July 2008 – July 2009

*Human Resources Manager*

I delivered full-spectrum HR support for the precision casting company. I was responsible for streamlining processes, strengthening compliance, and improving organizational effectiveness.

**Employee Management Services, Co.**

August 2006 – July 2008

*Human Resources Specialist*

I provided full-service HR support and consultation for over 30 client companies.

**Red Roof**

August 2006 – July 2008

*General Manager*

I managed all operations for the 109-room hotel.

**Pacific Islands Club Guam**

August 2006 – July 2008

*Human Resources Training Manager*

I designed and delivered comprehensive training programs for the 777-room resort by assessing skill gaps, developing performance-focused learning plans, leading classroom and hands-on instruction, maintaining training records, and partnering with leaders to strengthen guest satisfaction and reinforce PIC's culture of hospitality and teamwork.

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**LICENSE/CERTIFICATIONS**

- Senior Professional in Human Resources (SPHR)  
*HR Certification Institute*