



CURRICULUM VITAE

Lori Waxman, Esq.
Senior Consultant

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EDUCATION

BROOKLYN LAW SCHOOL

J.D. *Magna Cum Laude* 1992

Brooklyn Law Review, Notes & Comments Editor; Class Standing: Top 3%; Dean's Academic Achievement Scholarship; Dean's List; Dean's Merit Scholarship; American Jurisprudence Award in Legal Writing II; American Jurisprudence Award in Civil Procedure I; Publications: *Federal Habeas Corpus: The New Standard of Retroactivity*, 57 Brooklyn Law Review 865 (1992)

WESLEYAN UNIVERSITY

B.A. in Government May 1988

Davenport Prize for excellence in the field of government and politics

PROFESSIONAL EXPERIENCE

Consulting

EMPLOYMENT PRACTICES SOLUTIONS, INC.

November 2010 -

present

Consultant

Conduct investigations into complaints of workplace misconduct. Provide live training on a broad range of employment topics, including harassment/discrimination, diversity, effective documentation, and investigation procedures. Provide one-on-one coaching to employees. Write articles on employment-related topics.

Legal

THE WAXMAN LAW FIRM

September 2010-present

Port Washington, New York

Principal

Counsel clients in all areas of labor and employment law.

PITTLEMAN & ASSOCIATES

December 2006 – August 2010

New York, NY

Legal Recruiter

Conducted legal searches for both law firms and corporations and assisted attorneys in charting well-planned careers. Placed attorneys in the most highly coveted jobs in law firms and corporations.

FEDERAL RESERVE BANK OF NEW YORK

August 1997 – February 2004

New York, NY

Counsel, Assistant Vice President and Team Leader for Corporate Affairs

Managed legal team and counseled clients throughout the Bank, including the most senior officers, on significant policy and corporate issues and on employment matters. Provided guidance and legal advice related to downsizings, EEO matters and benefit issues. Advised lawyers on employment related litigation. Handled discreet and highly confidential matters.

KAYE, SCHOLER LLP

September 1992 – August 1997

New York, NY

Associate

Counseled clients on full range of employment issues, including the structuring of employee policies and the preparation of employee handbooks. Negotiated and drafted employee separation and settlement agreements. Defended against administrative charges and civil lawsuits involving alleged violations of Title VII, the ADEA, ADA, FMLA and FLSA, including the preparation of EEOC position statements and the drafting of answers, motion papers, affidavits and related legal memoranda. Assisted in all phases of discovery.

Assisted in all aspects of preparing and filing Chapter 11 bankruptcy petitions and related documents, including gathering information and drafting necessary motions and applications. Counseled clients on various post-filing issues, including areas affecting both unionized and non-unionized employees.

SPENGLER CARLSON GUBAR BRODSKY & FRISCHLING

August 1988 – June 1989

New York, NY

Litigation Clerk

LICENSE/CERTIFICATIONS

Licensed attorney in the State of New York, 1993

MEMBERSHIPS

Nassau County Bar Association, Mineola, New York

PUBLICATIONS/PRESENTATIONS

Author, *Harassment and Discrimination Training: Not a One-Time Deal*, Employment Practices Solutions Newsletter, September 2017

Panelist, *LGBT Employees and the Changing Legal Landscape*, EPS RealSolutions© Interview & Podcast, May 2015

Author, *LGBT Employees and the Changing Legal Landscape*, Employment Practices Solutions Newsletter, May 2015

Presenter, Nassau County Bar Association Labor and Employment Law Committee, *Recent Developments in Sexual Discrimination Law*, Mineola, NY, February 10, 2015

Author, *EEOC's FINAL ADA Regulations: What Do They Mean for Employers?*, June 2011