



## CURRICULUM VITAE

Bonnie Mac Eslin, Esq.  
Consultant

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### EDUCATION

J.D., Columbus School of Law, Catholic University of America 1981

B.A., summa cum laude Hood College  
*Major: History Political Science*

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### PROFESSIONAL EXPERIENCE

#### Consulting

##### **Employment Practices Solutions, Inc.**

*Consultant*

March 2019 - present

Conduct investigations into complaints of workplace misconduct. Provide guidance to employers concerning sound personnel practices and procedures. Provide training programs on a broad range of employment issues, including investigation procedures, harassment, sensitivity, conflict management, diversity, effective hiring, disciplinary action and other workforce policies and practices. Provide one-on-one coaching to employees following investigations. Make presentations, serve on discussion panels and write articles on employment related topics.

#### Human Resources

##### **Enviva**

Vice President Human Resources

2015-2018

Directed all aspects of human capital management to support business growth. Oversaw creation of standardized hiring, training, development and assessment of employees.

##### **Synagro**

Vice President Human Resources

2012-2015

Headed human capital management to coalesce practices from former subsidiaries to create HR department with best practices.

##### **Nobis Logistics Group, LLC**

Co-Founder

2004-2012

Directed customer relationships and daily operations of business. Managed HR and legal functions of hiring, benefit selection and contract review

**Safety-Kleen Services**

Vice President Sourcing & Development  
2002-2004

Directed all activities related to talent sourcing, development and retention of key employees. Upgraded corporate training & development function to create programs which drove efficient management, clear performance objectives and profitability.

**McLane Foodservice**

Vice President Human Resources  
1994-2002

Led integration of human resource foodservice division into culture of McLane company. Directed process to minimize turnover and to accurately assess the skill sets of teammates.

**Texas Back Institute**

Vice President Network development  
1992-1994

Directed due diligence process for establishment of satellite facilities to insure consistent human resource practices.

**SmithKline Beecham**

Director HR  
1986-1992

Spearheaded human capital activities related to hiring, training, development and promotion of divisional employees.

**Legal****Mellon Bank**

*Attorney*  
1984-1986

Worked on ATM and real estate contracts. Supported litigation department in employment cases.

**Robinson & Cole**

Associate  
1981-1984

Research and draft pleadings for real estate department

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**LICENSE/CERTIFICATIONS**

Licensed attorney in the State of Connecticut, 1981  
SCP certification from SHRM 2015

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**MEMBERSHIPS**

Society for Human Resources Management

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